

ORDINANCE RECORD
COUNCIL OF THE CITY OF BRECKSVILLE

Ordinance No. 5353

**AN ORDINANCE ACCEPTING THE PROPOSAL OF
LINCOLN NATIONAL LIFE INSURANCE COMPANY
FOR AN EMPLOYEE DENTAL INSURANCE
PROGRAM; AND DECLARING AN EMERGENCY**

WHEREAS, the Finance Department and consultants, Magis Advisory Group, obtained and reviewed proposals for the employee insurance benefits provided for in Section 145.10 of the Codified Ordinances; and

WHEREAS, the Health Care Cost Management Committee has reviewed the health insurance plan design options.

NOW, THEREFORE, BE IT ORDAINED by the Council of the City of Brecksville, County of Cuyahoga, and State of Ohio, that:

SECTION 1. The proposal of Lincoln National Life Insurance Company for an employee dental insurance program as outlined in Exhibit "A" attached hereto, at a cost of thirty-two dollars and seventy-five cents (\$32.75) per month for single coverage and ninety-eight dollars and eighty-three cents (\$98.83) per month for family coverage effective January 1, 2021 through December 31, 2021, that is, for a one-year period be, and the same hereby is, accepted.

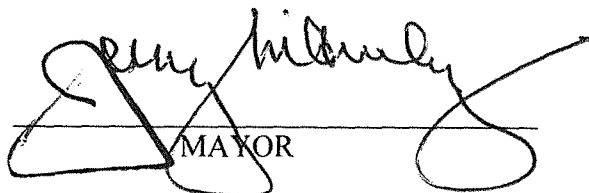
SECTION 2. The Mayor be and is hereby authorized to enter into a contract on behalf of the City of Brecksville with the said Lincoln National Life Insurance Company as set forth in Section 1 hereof, said contract to be in such form as is approved by the Director of Law.

SECTION 3. Council hereby appropriates sufficient funds to effectuate the provisions contained in Section 1 hereof and the Director of Finance is hereby authorized to transfer the funds necessary to complete this expenditure from the available funds of the City. The Director of Finance be and is hereby further authorized to issue the fiscal officer's certificate necessary to make the expenditures as described in Section 1 hereof, and is further directed to issue vouchers of this City in the amounts and for the purposes expressed in Section 1 hereof, said amounts to be charged to the appropriately designated Fund.

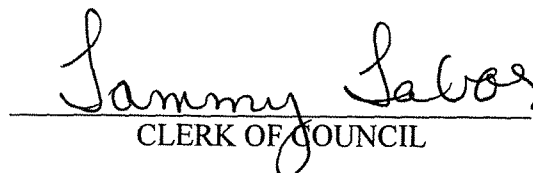
SECTION 4. Council declares this Ordinance to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare, the reason for the emergency is that the same relates to the need to provide an employee dental insurance program, therefore, said Ordinance shall be in full force and effect immediately upon its adoption by this Council and approval by the Mayor, otherwise from and after the earliest period allowed by law.

PASSED: October 6, 2020

APPROVED: October 6, 2020



MAYOR



CLERK OF COUNCIL



City of Brecksville

Dental Renewal - Effective January 1, 2021

Benefit	Lincoln Financial Renewal - Revised	
	In Network	Out-of-Network (90th UCR)
Deductible (Individual/Family)	\$50/\$150	
Deductible Waived for Preventative	Yes	
Preventative & Diagnostic (Oral exams, all x-rays, cleanings, fluoride treatments, sealants, and space maintainers)	100%	100% of UCR
Basic Services (Fillings, endodontics, periodontics, simple extractions, oral surgery, emergency palliative treatment, relines, and repairs)	85% after deductible	85% of UCR after deductible
Major Services (Dentures, bridges, crowns, implants)	50% after deductible	50% of UCR after deductible
Calendar Year Maximum	\$1,500 Calendar Year Max	
Orthodontia Benefit	50% to \$1,000	
Waiting Periods for Services	No waiting periods for timely entrants	
Participation	Class 1: All eligible full time employees as determined by the employer: 100% employer paid Class 2: Permanent part time employees hired prior to 1/1/2010: 50-100% employer paid based on hours worked (20 hour minimum.)	
Network	The Lincoln Dental Connect Network includes providers from Benefit Health Providers, United Concordia, DenteMax, Maverist, and Connection Dental Networks.	
Notes	Includes a vision discount plan as well as a hearing service discount plan.	
Rate Guarantee	12 months (1/1/2021 - 1/1/2022)	
Dental Rates	Renewal Rates - Revised	
40 Single	\$32.75	
97 Family	\$98.83	
TOTAL MONTHLY PREMIUM	\$10,897	
TOTAL ANNUAL PREMIUM	\$130,758	
\$ Change from Current	\$0	
% Change from Current	0.00%	

These benefit descriptions have been prepared from material furnished by the insurance carrier. In the event of a discrepancy, the insurance