

**ORDINANCE RECORD**  
**COUNCIL OF THE CITY OF BRECKSVILLE**

Ordinance No. 5577

**AN ORDINANCE AMENDING SECTION 145.05 OF  
THE ADMINISTRATIVE CODE TO ADD A  
FLOATING HOLIDAY AND A TOUR OF DUTY;  
AND DECLARING AN EMERGENCY**

**NOW, THEREFORE, BE IT ORDAINED** by the Council of the City of Brecksville,  
County of Cuyahoga, and State of Ohio, that:

**SECTION 1.** Section 145.05 of the Administrative Code be amended to read as follows:

**“145.05 HOLIDAYS.**

(a) *Full time employees.* – **Effective January 1, 2023,** ~~Each~~ **each** full-time employee including the Police Chief, Fire Chief, Police Captains and Police Lieutenants, except full-time firemen shall be entitled to ~~three (3)~~ **four (4)** Floating Holidays which shall be used at the employee’s convenience with the supervisor’s approval. In addition they shall be entitled to the following designated holidays:

New Year’s Day	Labor Day
President’s Day	Veteran’s Day
Good Friday	Thanksgiving
Memorial Day	Christmas Day
Independence Day	

Any full-time employee, except full-time firemen who is required to work on any previously designated holiday, shall be entitled to the following:

- (1) *Police Captains and Lieutenants* – Shall be entitled to overtime compensation for the hours worked on such holiday, and holiday comp time equal to one day off with regular pay which shall be added to the employee’s leave in the next calendar year.
- (2) *Service, housekeeping, and community center* – If the employee is scheduled to work on a City declared holiday, the employee is entitled to regular wages for hours worked on such holiday, plus the employee will be given holiday time not to exceed eight (8) hours per holiday. If a City declared holiday occurs on an employee’s regularly scheduled day off, then another holiday day off will be given. All holiday time will be added to the employee’s holiday leave bank immediately and must be used within sixty (60) days at the convenience of the employee, subject to the approval of the Supervisor or Department Head. The Mayor may extend the sixty (60) day use period at his discretion.
- (3) *Emergency Call In on Holiday, not previously scheduled* shall be compensated as follows:

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- A. Service Department – If emergency call occurs on a city designated holiday the employee shall receive, in addition to their normal holiday pay, overtime at one and one-half (1.5) times their regular hourly rate for hours worked. If the employee works on an actual holiday (not the city designated holiday) the employee shall receive overtime at one and on-half (1.5) times their regular hourly rate for hours worked, plus hours added to their vacation comp allowance equal to the number of hours worked. Hours are to be used within one year of earning.
- B. Housekeeping – shall receive overtime at one and one-half (1.5) times their regular hourly rate equal to the number of hours worked.

(b) *Full-time firemen.* Full-time firemen shall be entitled to ~~six (6)~~ **seven (7)** tours of duty off as holiday credit during the calendar year. The use of more than four (4) hours of compensatory time on a paid holiday shall result in the loss of the holiday pay. All such leave must be taken prior to the end of the calendar year, and such leave shall not be cumulative nor shall compensation be paid in lieu thereof.

(c) *Part-time firemen.* Part-time firemen who work on any of the designated holidays listed in 145.05(a) for a full-time fireman, shall be paid the overtime rate of one-half (1.5) times the employee's regular rate for each hour worked on such holiday.

(d) *Qualified permanent part-time employees.* If the employee is scheduled to work on a City declared holiday, the employee is entitled to regular wages for hours worked on such holiday, plus the employee will be given holiday time in the proportion determined in 145.03. Qualified permanent part-time employees who would normally be working on a day on which one of the designated holidays listed in 145.05(a) falls, shall be entitled to regular pay in the proportion determined in 145.03. All holiday time will added to the employee's holiday leave bank immediately and must be used within sixty (60) days at the convenience of the employee, subject to the approval of the Supervisor or Department Head. The Mayor may extend the sixty 60 day use period at his discretion.

(e) *Accrued holiday time.* Accrued holiday time is lost at the end of the approved use period and cannot be transferred or converted and is ineligible for separation or retirement cash out.”

**SECTION 2.** Section 145.05 of the Administrative Code as it existed prior to the effective date of this Ordinance and all other ordinances or resolutions inconsistent herewith be, and the same hereby are, repealed.

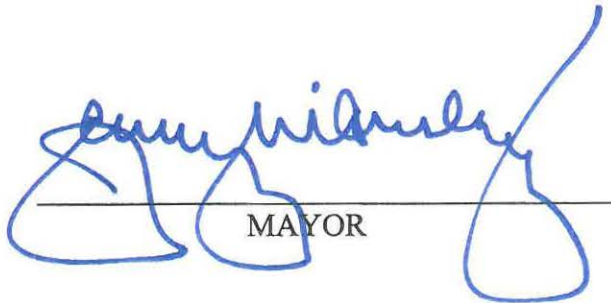
**SECTION 3.** The Council declares this Ordinance to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare, the reason for the emergency is to add a floating holiday and a tour of duty, therefore, said Ordinance shall be in full force and effect immediately upon its adoption by this Council and approval by the Mayor, otherwise, from and after the earliest period allowed by law.

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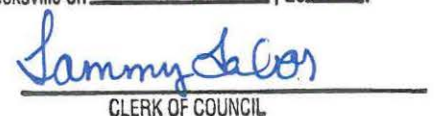
PASSED: December 20, 2022

APPROVED: December 20, 2022

  
\_\_\_\_\_  
MAYOR

  
\_\_\_\_\_  
CLERK OF COUNCIL

I do hereby certify that the foregoing is a true and correct copy of Ordinance No. 5577 duly passed by the Council of the City of Brecksville, Ohio, on 12-20, 20 22 and that same was duly posted in accordance with the existing Charter of the City of Brecksville on 12-23, 20 22.

  
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CLERK OF COUNCIL