

## Office of the Civil Service Commission

### **Minutes**

Civil Service Commission Meeting  
August 24, 2015

**MEMBERS PRESENT:** Joseph A. Greve, Ken Stefanov, Bob Stiefvater

**MEMBERS ABSENT:** None

**OTHERS PRESENT:** Mayor Jerry Hruby; Cathie Phillips, Civil Service Recording Secretary;  
Bill Goodrich, Chief of Police

**CALL TO ORDER:** The meeting was called to order at 5:00pm by Joseph A. Greve

### **NEW BUSINESS**

The thrust of the meeting was discussing the need to hire 5 new policemen. There are many changes about to take place in the police dept; including 2 detectives that will be retiring.

Three sergeants will be taking the test for Lieutenant as Lt. Dan Jereb will be retiring.

A motion was made by Joseph A. Greve and seconded by Bob Stiefvater for 3 Police Sergeants to take the test Lieutenant's test.

The City has used Ramsey for new police candidate testing and Joseph A. Greve suggested that we stay with Ramsey.

The City will begin to advertise the police test soon in The Plain Dealer and other publications.

Chief Goodrich discussed the trouble with getting candidates to apply, let alone those of high caliber. He suggested a new scoring system which would award bonus points onto the test scores based on education or military service who were honorably discharged; those candidates with a high school or GED diploma or 2 year associates degree who have been honorably discharged from military service would be eligible. Those who have a 4 year college degree would receive the most points.

Ken Stefanov brought up that the implementation of this program needs careful consideration. He is concerned that the new scoring system might discourage people from applying.

The Mayor and Cathie Phillips will look for the City's history of qualifications for probationary police.

Mayor Hruby swore in Cathie Phillips as the new Recording Secretary for the Civil Service Commission for the City of Brecksville.

Cathie will provide hard copies of the Agenda and Minutes for the Commission, the Mayor and all invited attendees for all future meetings. She will email these out as well.

The next Civil Service Commission Meeting will take place on Tuesday September 8<sup>th</sup> at 5pm at City Hall.

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A motion was made by Joseph A. Greve and seconded by Ken Stefanov to approve the minutes from May 4, 2015.

**ADJOURNMENT:** The meeting was adjourned by Joseph A. Greve at 6:30 pm

Minutes approved by:

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Joseph A. Greve, Chairman

Minutes prepared by:  
Cathie Phillips, Secretary